

Company Name: _____ Dept: _____ Location: _____ Date: _____

#19

Workplace Posters

In California, all employers must meet workplace posting obligations. Workplace postings are usually available at no cost from the requiring agency. The Department of Industrial Relations requires employers to post information related to wages, hours and working conditions in an area frequented by employees where it may be easily read during the workday. Additional posting requirements apply to some workplaces.

- Industrial Welfare Commission (IWC)
- Minimum Wage
- Paid Sick Leave
- Payday Notice
- Safety and health protection on the job
- Emergency Phone Numbers
- Access to medical and exposure records (All employers using hazardous or toxic substance)
- Notice to employees- injuries caused by work
- Notice of workers' compensation carrier and coverage
- Whistleblower protections
- No smoking signage
- Log and summary of occupational injuries and illnesses (Employers with 11 or more employees in the previous year)
- Discrimination and Harassment in Employment are prohibited by law
- Pregnancy disability leave (Employers of 5 to 49 employees)
- Family care and medical leave (CFRA leave) and pregnancy disability leave (All employers with 50 or more employees and all public agencies)
- Notice to Employees
- Notice to Employees: Unemployment insurance benefits
- Notice to Employees: time off to vote
- Equal Employment opportunity is the law
- Minimum wage (federal fair labor standards act)
- Notice: Employee Polygraph Protection Act

Meeting Conducted By:

Print Name

Signature

Meeting Attended By:

Document Filing Reference

Notes & Suggestions

Filing Instructions: Copies of this "Tailgate Talk" should be filed in employer's safety training records and cross-referenced in each employee safety-training file. This is intended as a guide only- all rights reserved.