

Company Name: _____ Dept: _____ Location: _____ Date: _____

#261

HEAT ILLNESS PREVENTION ACCESS TO SHADE §3395(d)

Revised Regulation – Effective May 1, 2015:

The direct heat of the sun can add as much as 15° to the heat index. If possible, work should be performed in the shade. If not, *employers must provide shade when temperatures reach 80° F or greater.*

- Have and maintain one or more areas of shade at all times, when employees are present.
- Locate the shade as close as practical to the area where employees are working.
- Provide enough shade to accommodate the number of employees on recovery or rest periods.
- Provide enough shade to accommodate the number of employees on meal period who remain on site.
- Remember: Access to shade must be permitted at all times.

Encourage employees to take a cool-down rest in the shade.

- Monitor employees on cool down rests
- Ask them if they're experiencing symptoms of heat illness
- Don't order back to work until symptoms abated, allow at least a 5 minute rest
- Take appropriate first aid steps or emergency response as necessary
- Shaded area must not cause exposure to another health or safety hazard.
- Areas underneath mobile equipment (e.g. tractor), or areas that require crouching in order to sit fully in the shade are not acceptable.

When the temperature does not exceed 80° F, provide timely access to shade upon request.

Meeting Conducted By:

Print Name

Signature

Meeting Attended By:

Document Filing Reference

Notes & Suggestions